

# Manchester F&B Network

## Security, Crime Trends & Resilience

**@CityCo**

**#mcrfb**



**Vicky Charles**  
**Manchester City Council**

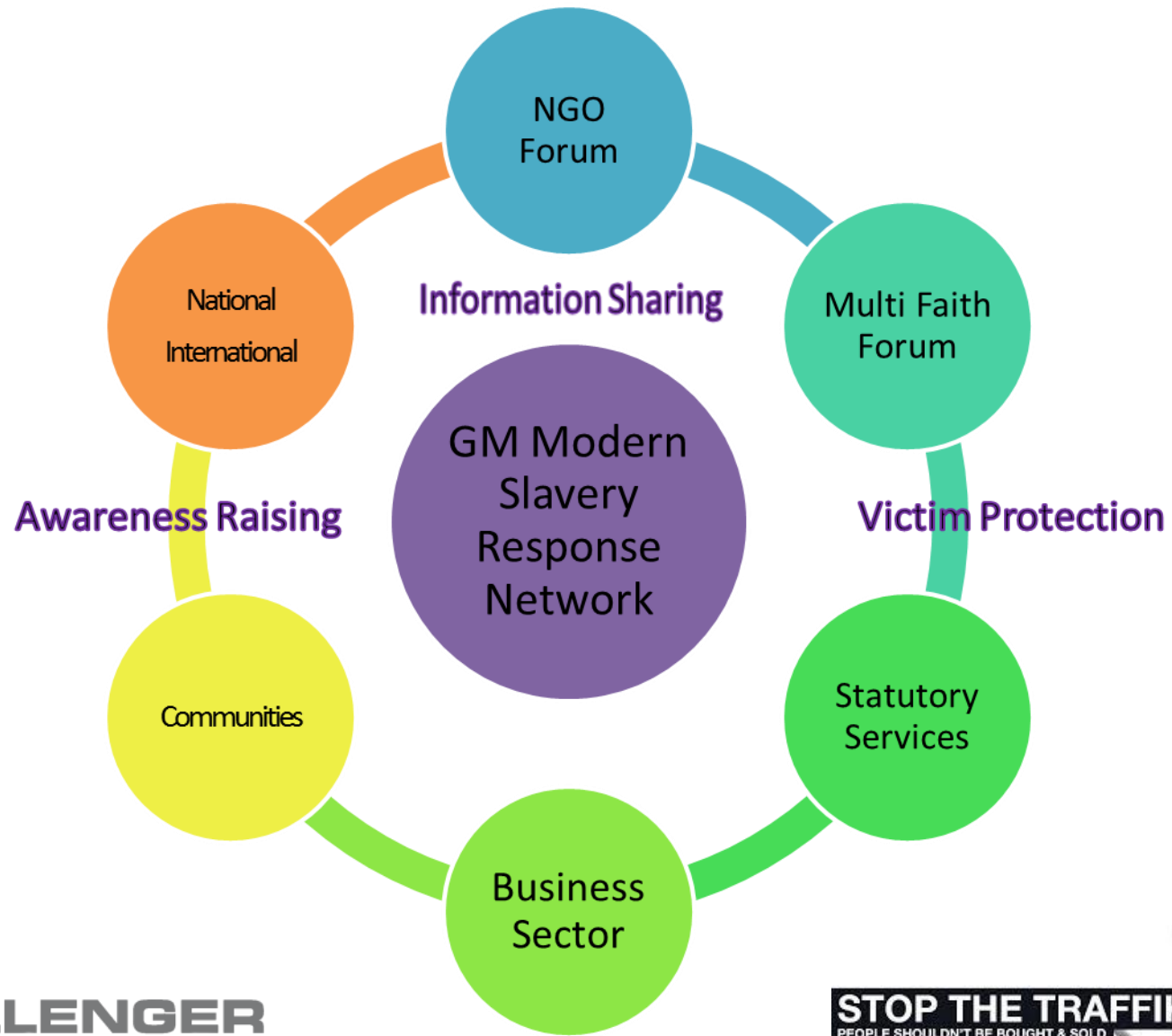
**Hannah Flint**  
**STOP THE TRAFFIK**

**@ManCityCouncil @STOPTHETRAFFIK**  
**#mcrfb**

---



**cityco**



## Trafficking – The Official Definition

**The Act** The recruitment, transportation, transfer, harbouring or receipt of persons,

**by means** of the threat or use of force or other forms of coercion, of abduction, of fraud, of deception, of the abuse of power or of a position of vulnerability or of the giving or receiving of payments or benefits to achieve the consent of a person having control over another person,

**for the purpose** of exploitation

PROTOCOL TO PREVENT, SUPPRESS AND PUNISH TRAFFICKING IN PERSONS, ESPECIALLY WOMEN AND CHILDREN, SUPPLEMENTING THE UNITED NATIONS CONVENTION AGAINST TRANSNATIONAL ORGANIZED CRIME

## A definition of human trafficking: adults



**Movement or  
recruitment *by***

**Lies or Force *for***

**The purpose of  
exploitation**

## Children and Trafficking

***The Palermo Protocol*** – Any child transported for exploitative reasons is considered to be a victim of trafficking, regardless of whether they have been forced or deceived as they cannot give consent.

Article 3d defines a child as any person under eighteen years of age.

**Protocol to Prevent, Suppress and Punish  
Trafficking in Persons, Especially Women and  
Children, supplementing the United Nations  
Convention against Transnational Organized  
Crime**

## A definition of human trafficking: children



**Movement or restriction  
of movement**

*for*

**The purpose of  
exploitation**

## Modern Slavery Act 2015 -Offences

**S1 -Slavery=** Holding someone as a slave or servant or for compulsory or forced labour –Life Imprisonment

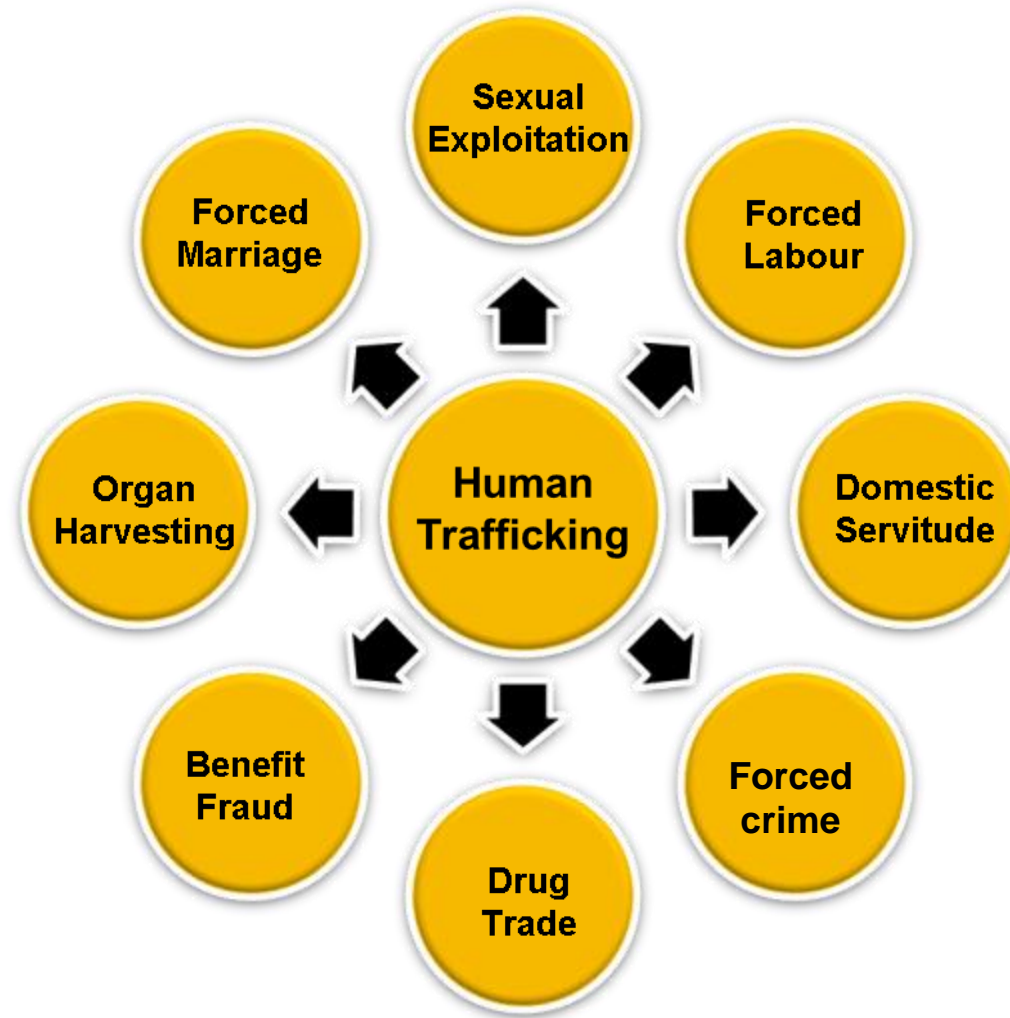
**S2 Human Trafficking** –Offence of Arranging and facilitating the travel of a person with a view to them being exploited -Life Imprisonment

**S4 Committing offence with intent to commit offence under section 2 (Trafficking)**

commits **any** offence with the intention of committing an offence under section 2 (including an offence committed by aiding, abetting, counselling or procuring an offence under that section).



# Types of Exploitation



# Food and Beverage Network Specific Examples



Sexual Exploitation



Sub-contracted staff



Forced Criminality



Homeless



Forced Begging

## Control Methods Used?

- Threats to family
- Physical Violence
- Lies
- Debt bondage
- False hope and promises
- Isolation
- Language barriers
- Fear of authorities
- Control of Passports/Documents
- Spiritual/Religious Rituals



## Trafficking Indicators – Significant Signs

- Is the person **lacking in self esteem** or do they seem anxious with an expression of fear?
- Does the person act as if they are **instructed by another**? There may be control over their movement
- Is the person in **possession of their legal documents**?
- Are they **bonded by debt** or is money deducted from their salary?
- Are they **in need of medical care**?
- Has there been **threats against the individual** or their family members?
- Are they **distrustful of authorities**?
- Is there any evidence to suggest **deception or coercion** may be taking place?
- Do they have any injuries that may be the result of **controlling measures**?

**SPOT THE TRAFFIK: [www.stopthetraffic.org/spot](http://www.stopthetraffic.org/spot)**

The screenshot shows a dark-themed website interface. At the top left, there is a large white silhouette of a person's head and shoulders. To the left of the silhouette, the text "Explore 6 Scenarios To Spot it." is displayed in white and yellow. Below this text is a yellow button with the text "Gets Started" and a small arrow icon. To the right of the silhouette, there are two circular icons: one containing a pencil and a speech bubble, and another containing a pie chart. Below these icons are two columns of text: "What can you do? Actions & Advice" and "Insights UK Statistics". At the bottom left, there are three numbered placeholders: "1 [scenario title]", "2 [scenario title]", and "3 [scenario title]". At the bottom right, there is a section titled "Equip Yourself Resources" with a sub-heading "Resources" and a paragraph of text: "Here you can access printable resources, training and make commitments to help your organisation SPOT THE TRAFFIK."

**Explore**  
**6 Scenarios To Spot it.**

**Gets Started**

**What can you do?**  
**Actions & Advice**

**Insights**  
**UK Statistics**

1 [scenario title]    2 [scenario title]    3 [scenario title]

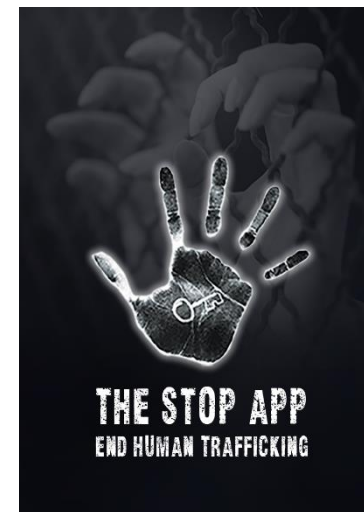
**Equip Yourself**  
**Resources**

Here you can access printable resources, training and make commitments to help your organisation SPOT THE TRAFFIK.

## Reporting Concerns - Public

Modern Slavery Helpline 24 hrs

**0800 0121 700**



**Greater Manchester Modern Slavery Coordination Unit**

[Traffickingandslavery@gmp.police.uk](mailto:Traffickingandslavery@gmp.police.uk)

Victim Liaison Officers/Charity Workers

Hannah.flint@stopthetraffik.org

**NEXT TIME:**

**Talent and Recruitment  
January 2018**

---

---



**cityco**