**Hospitality Financial support**

**Job Support Scheme (JSS)** (Venues that remain open)

* The minimum hours required for employees to work has dropped from 33% to

20% and the employer contribution for non-worked hours has dropped from 1/3

to 5%.

* Employers will continue to receive the £1,000 Job Retention Bonus.
* A JSS policy paper is being published shortly, giving further details on eligibility criteria, conditions and timescales for making claims under the JSS Open and the JSS Closed.
* Employers must have agreed the temporary working arrangement for shorter

hours in writing with employees (or union).

* A Real Time Information (RTI) submission notifying payment to that employee to HMRC must have been made on or before 23 September 2020.
* the employee must work at least 20% of their usual hours and they can undertake training in their working hours whilst being claimed for.
* Employers will pay 5% of non-worked hours, capped at £125 per month, and

NICs and automatic enrolment pension contributions in full as a contribution.

* Employers can top up employee’s wages above the 5% contribution at their own

discretion.

* The Government will contribute 61.67% of non-worked hours, capped at £1,541.75 per month.
* Employees who have previously been furloughed, will have their underlying usual pay and/or hours used to calculate usual wages, not the amount they were paid whilst on furlough.
* Employees cannot be made redundant or put on notice of redundancy during

the period within which their employer is claiming the grant for that employee.

* Employers will be able to make a claim online through Gov.uk from 8 December

2020. They will be paid on a monthly basis.

* For businesses that are unable to legally operate due to Covid-19 restrictions, the government will pay employees 67% of their wage, with the employer still contributing to pensions and National Insurance.

**Business Grants**

**Tier 2 Back dated to the beginning of August**

* For properties with a rateable value of £15,000 or under, grants of £934 per month.
* For properties with a rateable value over £15,000 and below £51,000, grants of £1,400 per month.
* For properties with a rateable value of exactly £51,000 and over, grants of £2,100 per month.
* Local authorities will determine the precise eligibility criteria for these grants in

their local areas. The guiding principle for local authorities is to use the funding to support

businesses which have NOT been legally required to close, but which are nonetheless severely

impacted by reduced demand caused by Tier 2 restrictions on socialising.

**Tier 3 Grants for Closed businesses**

* Properties with a rateable value of £15,000 or under will receive grants of £667 per two weeks of closure (£1,334 per month).
* Properties with a rateable value of over £15,000 and less than £51,000 will receive grants of £1,000 per two weeks of closure (£2,000 per month).
* Properties with an rateable value of £51,000 or over will receive grants of £1500 per two weeks of closure (£3,000 per month).

**Job support scheme (closed venues)**

* The government will cover 2/3 or around 67% of wages for employees of businesses that have been forced to close
* This scheme will cover businesses that, as a result of restrictions set by one or more of the four governments in the UK, are legally required to close their premises. This includes premises restricted to delivery or collection only services from their premises.

Businesses required to close as a result of specific workplace outbreaks by local public health authorities are not eligible for this scheme.